



EXCHANGE

NEWSLETTER OF THE INTERNATIONAL FACILITY MANAGEMENT ASSOCIATION - MINNEAPOLIS / SAINT PAUL CHAPTER



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SEPT. CHAPTER MEETING

Designing for Age Diversity in the Workplace

About the Program:

While Millennials get all the headlines, much more interesting things are happening at the other end of the age spectrum. People over 55 represent the fastest growing segment of the U.S. workforce. Ten thousand baby boomers turn 65 every day and will for the next decade, and 75% intend to continue to work in some fashion. Tapping into this pool of highly experienced and knowledgeable workers is a critical opportunity for companies facing one of the most significant talent shortages in 50 years.

More on page 3

UPCOMING EVENTS:



Sept. Chapter Meeting
September 4, 2019



Build Your Core Event
September 19, 2019



Oct. Chapter Meeting
October 8, 2019

VICE PRESIDENT'S LETTER



Author: Jonathan W. Heaton, IFMA MSP, Vice President

Thank you to our Volunteers!

IFMA MSP provides many benefits to its members for connection, education, and professional development. None of these benefits are possible without the hard work of our dedicated group of volunteers who give their time to make it all happen. Each volunteer contributes with their unique skills and passion to help the chapter offer a variety of options for its members to grow as professionals.

Some of the many things our volunteers do include: organizing our annual golf event, planning chapter meetings and tours, providing opportunities for education and earning credentials, working with the University of Minnesota and Dunwoody to support facility management programs, helping to recruit new members and ensure that our current members have a good experience, and making sure that you know about everything going on with IFMA. No doubt you've benefited from many of the things on this list.

I've benefited personally and professionally from our chapter thanks to the dedication of our volunteers: volunteers who helped to welcome me into the group

at my first chapter meeting; volunteers who first encouraged me to join a committee and get more involved; and volunteer colleagues who have given me the most fulfilling connections in IFMA. And while it's always a challenge to make time, serving as a volunteer has always been the way to get the most out of being part of the chapter.

Next time you are at a chapter event take a moment to find one of our many volunteers and thank them for making our chapter great. Better yet, look at the committee section on our website and email a few volunteers and thank them too. Ask about their experience on their committee, then consider if any of the committees might be a good fit for you. The chapter needs your help to continue to thrive, and I'm confident it can be equally rewarding for you.

Many thanks to the 40+ volunteers whose contributions made 2018-2019 a great success. And, congratulations to Karen Appelbaum on being named Volunteer of the Year!



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Jonathan W. Heaton
IFMA MSP, Vice President
Bartlett Tree Experts



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SEPT. CHAPTER MEETING



DESIGNING FOR AGE DIVERSITY IN THE WORKPLACE

Date:

Wednesday, September 4, 2019

Time:

11:30 am – 1:00 pm

Cost:

- Members: \$45
- Non-Members: \$70
- Students: \$10

Location:

McNamara Alumni Center
200 Oak Street SE
Thomas Swaine Room
Minneapolis, MN 55455

Join us as Erik Lucken, RSP Director of Workplace Strategy, presents how the multi-generational workforce came to be, and how smart, intentional design of office buildings and workplaces can help to attract, retain, engage, and empower all five generations present in the U.S. workforce today.

Discussion Objectives and Key Takeaways:

- Identify the forces that are creating the first truly multi-generational workforce in the U.S.
- Recognize the benefits of a multi-generational workforce for people, teams, organizations, and the economy
- Distinguish between fact and fiction regarding common generational stereotypes on workstyle and workplace preferences;
- Demonstrate how strategic design of office buildings and workplaces can help to attract, retain, and leverage an age-diverse workforce.

Agenda:

11:30 am – 11:40 am	Networking
11:40 am – 12:00 pm	Chapter Announcements
12:00 pm – 12:50 pm	Program
12:50 pm – 1:00 pm	Questions/Answers

Speaker:

Erik Lucken is Director of Workplace Strategy for RSP Architects, one of the country's largest architectural practices. Serving clients from small start-ups to Fortune 100 corporations, he collaborates with teams across RSP's six locations to align design solutions to organizational goals.



For the last 15 years, Erik has studied the intersection of business performance and the workplace environment, focused on the design imperative to support both how and why people work today. Leveraging quantitative and qualitative research, Lucken has published insights on critical workplace drivers such as mobility, wellbeing, and workforce demographics. Erik has a Bachelor of Arts degree from St. Olaf College and a Master of Architecture Degree from Iowa State University.

[Click here to register](#)



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Contact: Rhonda Rezac | 612.677.7792 | rhonda.rezac@rsparch.com | rsparch.com

SEPTEMBER BUILD YOUR CORE

CIRCULAR ECONOMY

Details on our program & guest speaker coming soon!



Date:

Thursday, September 19th

Cost:

Members & Non-Members: \$50.00

Please Note:

Lunch is included with the purchase of a ticket to the event. Please email any dietary restrictions to info@msp-ifma.org

Location:

Donaldson Corporation
1400 W 94th St
Bloomington, MN 55431

OCTOBER CHAPTER MEETING

AN FM PERSPECTIVE: THE NEW TCOPC (MN VIKINGS PRACTICE FACILITY)



Date:

Tuesday, October 8, 2019

Time:

3:30 pm – 6:00 pm

Registration:

[Click here to register](#)

Location:

MN Vikings Practice Facility
2600 Vikings Circle
Eagan, MN 55121

The event will include a presentation covering the site procurement and building process of the TCOPC as well as the ongoing development. A tour will be held after the presentation.

About the speaker: More details to come!

Agenda:

3:30 pm – 4:00 pm	Registration
4:00 pm – 4:10 pm	Networking
4:10 pm – 4:20 pm	Chapter Announcements
4:20 pm – 4:50 pm	Program
4:50 pm – 5:00 pm	Questions/Answers
5:00 pm – 6:00 pm	Tour

NOV. CHAPTER MEETING

MEETING AT LAND O' LAKES – SAVE THE DATE



Date:

Tuesday,
November 12, 2019

Time:

3:45 pm – 6:00 pm

Registration:

Will open soon!

Location:

Land O' Lakes

The MSP IFMA and CoreNet Global Midwest Chapters will be having a joint program and happy hour at the Land O' Lakes office! More details to come and be sure to save the date!

About the speaker: More details to come!



JUNE CHAPTER MEETING RECAP



SCHMIDT BREWERY COMPLEX TOUR!

Author: Dan Perry, Prime General Contractors

In June, our Chapter hosted an event at the newly refurbished Rathskeller Building at the Schmidt Brewery Complex! We hoisted glasses of beer in the historic room where generations of people have come to celebrate together for over 100 years. Speakers included the Property Developer Craig Cohen who spoke about revitalizing historic properties, Gregg Paschke from Prime General Contractors who spoke about the challenges he encountered renovating such an iconic structure, Phil Gagne, the last Schmidt Brewmaster who spoke about the history of the properties and becoming a curator and Elizabeth Turan who spoke about the Keg and Case Market and what it represents to the community.

We then toured the entire complex from roof top patios to the tunnels below and ended up at the Keg and Case Market where we socialized and enjoyed

some excellent beer from Clutch Brewing. Phil led the tour and entertained everyone with stories and educational facts about the history of the complex! This three hour event truly had something for everyone, from history, education, fellowship, to seeing an iconic facility! All members and guests had a great time seeing old friends or making new ones! A special thanks to the Keg and Case team, Craig Cohen, Phil Gagne and Gregg Paschke for hosting a wonderful event!



CONGRATS!

Congrats to LinkedIn Contest Winner Sue Raiche, Client Services Manager at A & M Interiors. Sue received a Bose Bluetooth speaker for sharing, liking and promoting IFMA_MSP's LinkedIn platform during the month of June!



GOLF TOURNAMENT RECAP



HOLE SPONSORS:



Hole #1 – City Wide Maintenance



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Hole #7 – AMB Onsite Services



Hole #8 – Prevolv



Hole #9 – Better Building Data



Hole #10 – Marsden Bldg. Maintenance



Hole #11 – CORT



Hole #12 – A&M Business Interior Services



Hole #13 – SOLID Surface Care



Hole #14 – Bartlett Tree Experts



Hole #15 – Greiner Construction



Hole #16 – Horizon Roofing



Hole #17 – Restoration Systems Inc.



Hole #18 – INSPEC

The 2019 IFMA MSP golf tournament was another huge success! Despite the heat, everyone had a great time golfing and networking with old friends and new acquaintances at Legends Golf Club in Prior Lake on July 16. We appreciate all who helped us raise our goal of \$3,500 for IFMA MSP scholarship which supports a facilities management student's education through the IFMA Foundation. Thank you to our sponsors, members, and guests for making the IFMA MSP annual golf tournament such a great experience – truly one of the can't miss golf outings of the summer!



NON HOLE SPONSORS:

Drink Sponsor: Enviro Bate

Golf with the Past President: Prevolv

Vice President's Cart: Swedebro

Golf Cart Sponsor: Mohawk Group

GOLF TOURNAMENT RECAP



2019 TOURNAMENT WINNERS:

1st Place Winners:

- Ben Meyers
- Dan Gelfand
- Brian Scates
- Tony Ahl

Longest Putt:

- Men: Gregg Paschke
- Women: Lynne Mitchell

Closest to the Pin:

- Men: Dan Gelfand
- Women: Cari Kapsner

Longest Drive:

- Men: Brian Hammel
- Women: Cay Lynch

2nd Place Winners:

- Tim Pladson
- Denny Stene
- Marcus Rymer
- Scott Edgerton

3rd Place Winners:

- Mike Marden
- Amy Marden
- Jeff Marshall
- Lucas Berry



2nd Place Winners



3rd Place Winners



1st Place Winners

JOIN US IN PHOENIX AT WORLD WORKPLACE 2019

LAURA MAGNUSON, IFMA MSP PRESIDENT



[Nothing compares to IFMA's World Workplace!](#) Offering so much in such a short time, you'll be amazed by how much you learned, how many connections you made, and how many ideas you bring back to your team in just three short days! Take your facility and

career to new heights October 16-18 in Phoenix, AZ.

IFMA offers pre-conference courses and workshops for credentials like CFM, FMP, and SFP as well as Workplace Management, Essentials of FM, and Building Sustainable Processes with FM Standards workshops at World Workplace. These workshops are a convenient way to meet your professional development goals in one place, at one time and are held October 12-15.

Annual Chapter Dinner - Tuesday, October 15th at 5PM

Kick off your WWP experience joining over 30 IFMA MSP members for our annual MSP Chapter Dinner at Chambers On First. To extend the fun and networking, drinks and dessert will be served in the vibrant Roosevelt Row District! Atmosphere Commercial Interiors, in partnership RSP Architects, reinvented two historic brick buildings, including a former Packard showroom, to showcase their new work lab.

IFMA MSP members registered for WWP19 will receive an email with additional details from Jessica Bartram from IntrinXec in September. If you are registered, and don't receive this information, please contact info@msp-ifma.org. See you in Phoenix!

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MEMBER PROFILE



ALLEN WITT, PE, FMP

**Job Title:**

Senior Project Manager
Terracon Consultants, Inc.,
Minneapolis, MN

Path to Profession:

Friend recommended engineering while I was in college. Chose civil engineering because they had a summer internship provided as part of the curriculum.

IFMA Connections & Involvement:

Facility consulting group serves as your valued partner in identifying, quantifying, prioritizing, and solving system performance deficiencies and the associated risks and liabilities to your building operations. Our goal is to develop and implement solutions and strategies to enhance building performance. Our licensed architects and engineers provide expert facility consulting services including:

- Engineering and Materials Diagnostics
- Condition Assessments
- Construction Administration
- Mechanical, Electrical, and Plumbing
- Performance Assessments
- Facility Assessment Services
- Aquatics Design

One of the best ways to engage with the IFMA community is to serve on a committee. It is an honor to serve on the Membership Committee where I can recruit others to join IFMA and the 24,000 members worldwide.

How long an IFMA Member:

2 years

Company Information:

Because we work on new construction and existing buildings, we can provide building enclosure consulting services for both.

Terracon can identify building enclosure systems on a proposed building before it is constructed. We can look all exterior systems separating the interior environment from the exterior including exterior walls, storefront, curtain wall, fenestration, cladding, roof systems, below grade waterproofing and concrete slabs on grade. Review of structural systems.

Challenging Aspects of Your Job:

The market is crowded but being the 24th largest design firm in the United States helps us use resources necessary to solve our client's problems with responsiveness and reliability.

Family:

Wife: Jane, Daughter: Sarah and Emma (Betty our Terrier and Foo Foo our black cat!)

Hobbies & Interest:

Concerts, running and swimming.

Little Known Personal Fact:

Received my private pilot's license at 18.

Recent good reads:

"All In" by Adrian Gostick and Chester Elton
"A Short History Nearly Everything" by Bill Bryson



RECOGNITION



MEMBER ANNIVERSARIES

15 YEARS

Tatiana Peden
Margaret A. Cargill Philanthropies

Traca Skogstad
Xcel Energy

10 YEARS

Dana Krakowski
Enviro Bate

5 YEAR

Bill Dvorak
Teleflex Medical

1 YEAR

Jim Crosby
Medica

John Deziel
BrightView Landscape Services

Matthew Holle
A'viands

Stephanie Kohnen
ASI Signage Innovation

Christopher Ransom
LabCorp

Jennifer Stukenberg
BWBR

Sarah Thuen
Firm Ground Architects & Engineers

Allen Witt
Terracon Consultants, Inc.



NEW MEMBERS

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