

Thank You to Our 2022 Chapter Sponsors!

Platinum



Gold



Silver



Brookview
November Program and
Happy Hour

Many thanks to our
2022 Chapter Sponsors!

Hybrid and How it is Changing the Workplace

Moderated By Rhonda Small, Business Analyst at RSP

Panelists



Marte Byrne

Sr. Director Corporate Services
Allianz Life



Bill Coldwell

Facility Engineering & Project Development
Donaldson



Annette Barrelet

Workplace Strategy Manager
Teknion

Employee Engagement



Allianz - True Balance



- **Health**
We provide you benefits and resources that support your physical, mental and emotional health.
- **Community.**
We champion diversity, inclusion, and by supporting your work-life balance, career development, recognition and giving back to the community.
- **Financial**
We are committed to growing your financial health and literacy to help you secure your future.



Allianz - Return to Campus Amenities

- Free Lunches (addition to existing subsidy)
 - Employee Resource Group Events (Allianz 5K Run/Walk, Pride, Diwali, Belong, etc.)
 - On Campus Sponsored Events (Water Balloon Tournament, Bags Tournament, Haunted House)
 - Happy Hour Thursdays
 - Corner Market
 - Free Fitness Center Memberships
 - Doggy Daycare Discounts
 - Health Clinic
 - Learning Programs with Degreed
- 2023 Plans**
- Employee Garden
 - Performing Arts Practice Center

New Ways of Working



FLEXIBLE WORK ARRANGEMENTS

- Remote only
- On-campus only
- Hybrid 3+ days a week on campus
- Hybrid 1-2 days a week on campus



SUPPORTIVE CAMPUS ENVIRONMENT

- Space for those mostly on campus
- Hoteling spaces for those coming less often
- Collaborative spaces
- Space to support Agile teams



LEARNING, TECHNOLOGY, CULTURE

- Learn how to effectively work in a hybrid environment
- Supporting technology tools such as chat and O365
- Culture that embraces those both on and off campus



8th Floor Plan

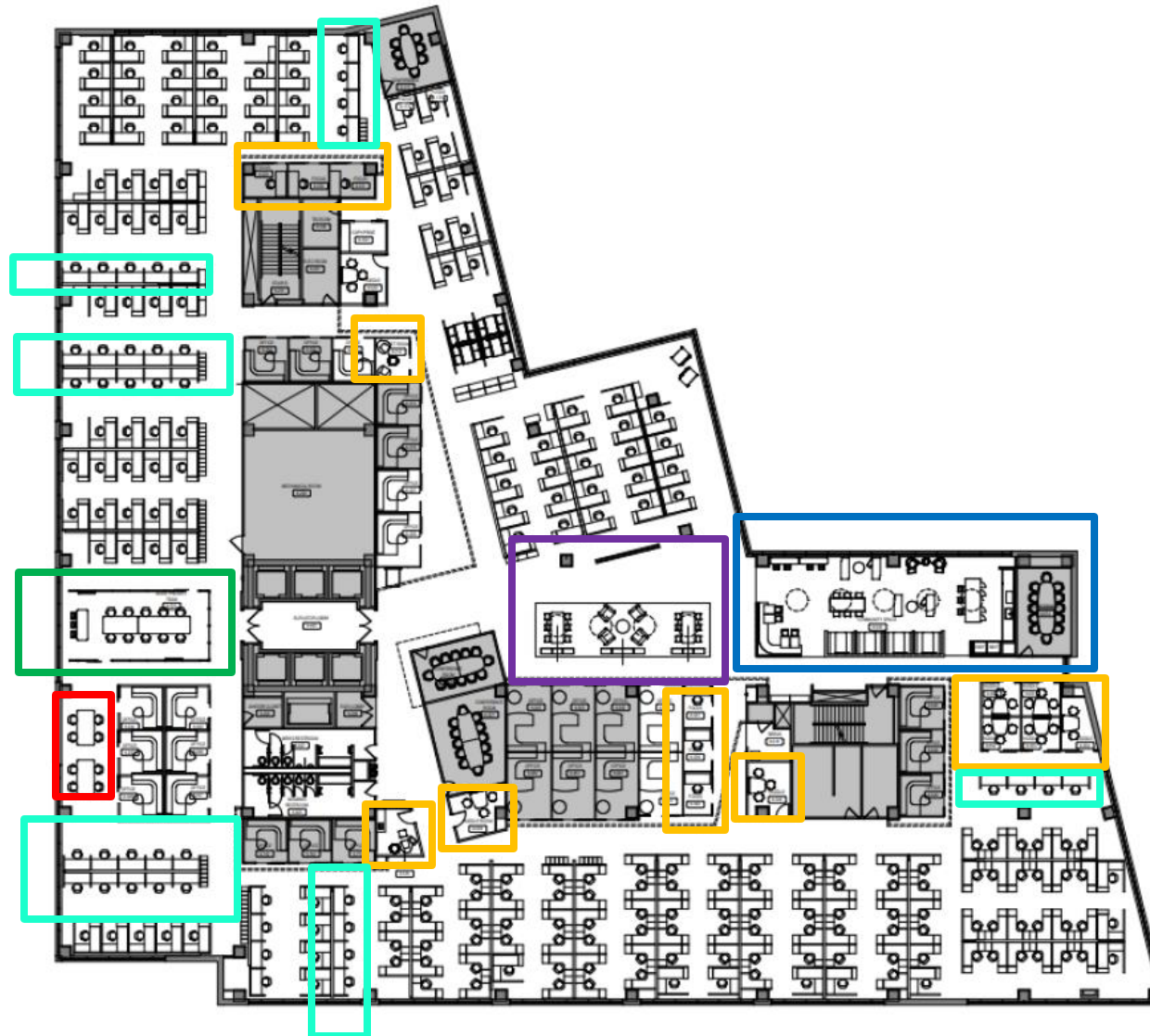
Community Space
Agile Space
Open Collaboration

Workstations

- Assigned
- Reservable
- Touchdown

Amenities

- Mothers Room
- Quiet Room
- Huddle Rooms
- Focus Rooms
- Lockers



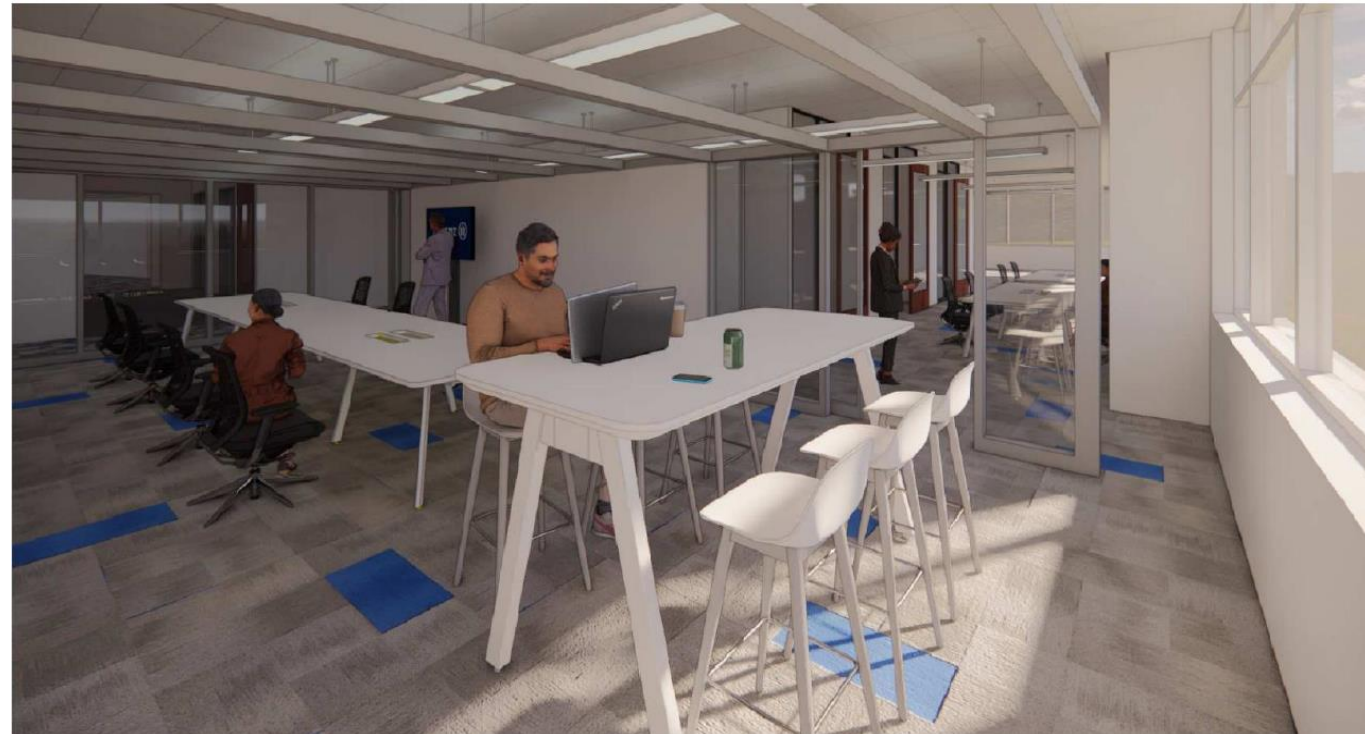


Community Space





Agile Space





Open Collaboration





Workstations

Assignable *(Fully Onsite/Hybrid 3-4)*

- Powered work surface
- Dual monitor ergonomic arms
- Desktop power module
- Pull out storage



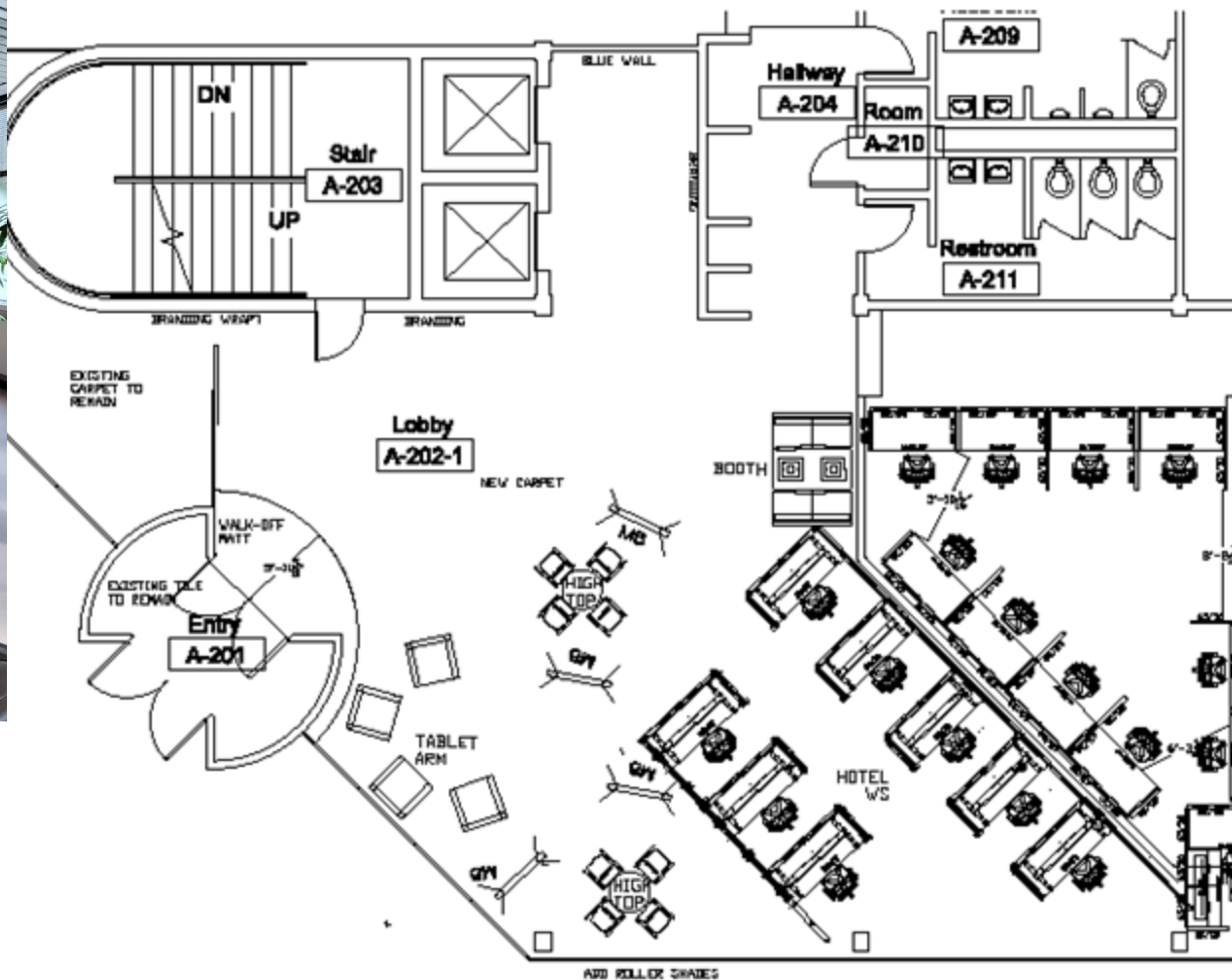
Touchdown

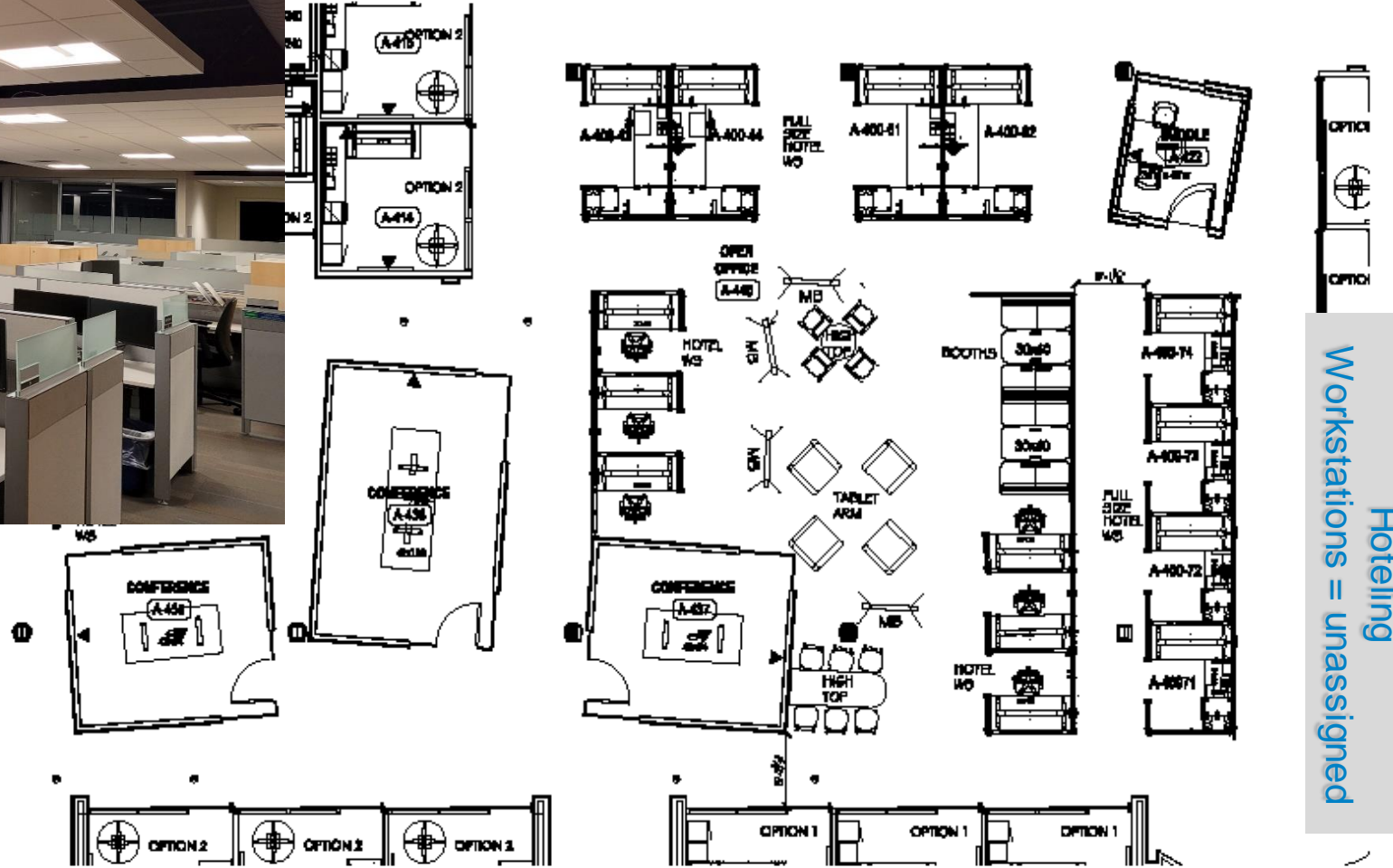
- Open use
- Glass divider

Reservable *(Hybrid 1-2/Fully Remote)*

- Powered work surface
- Dual monitor ergonomic arms
- Desktop power module
- Reservable Locker
- Reservable Software







Blue Zone Idea – 4th Floor

Facilitating a Process

- NOT “One size fits all.”
- Shifts in how we work
- What makes it worth the commute?
- Culture Shifts
- What does collaboration look like?



Destination Collaboration







60% Presence, 100% Participation







Flexible Timelines





Choose Your Experience







Frame of Reference







Fashion to Function



Meeting to Meditation





Thank You!

Deep Dive Opportunity

iSpace Environments will take a Deeper Dive into “Hybrid and How it is Changing the Workplace” as they take the information shared & learned from today into a physical space. You will see & learn different settings on hybrid, free address, what does that mean, and how it can be flexible for your teams.

Date: Tuesday December 13, 2022

Time: 3-5pm

Where: onsite at iSpace Environments

