

## Thank You to Our 2022 Chapter Sponsors!

### Platinum



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St. Thomas  
October Chapter Meeting

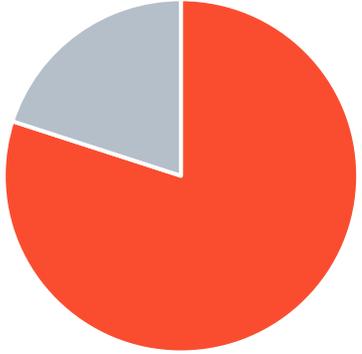
Many thanks to our  
2022 Chapter Sponsors!

# MillerKnoll

Designing a Better  
Tomorrow

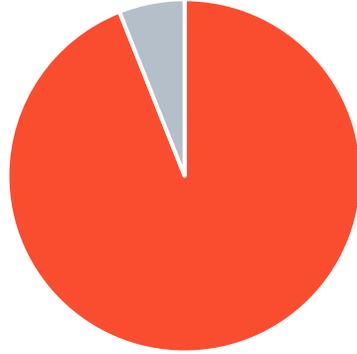


## FLEXIBLE WORKING



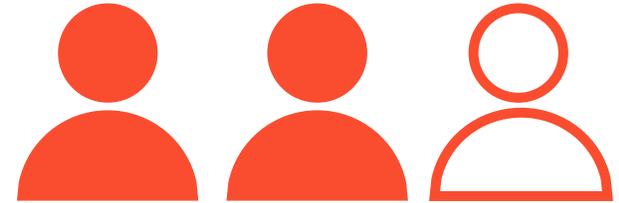
**80%**

of employees surveyed want flexibility in **where** they work



**94%**

of employees surveyed want flexibility in **when** they work

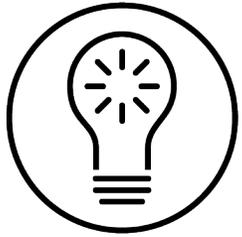


**2 out of 3**

employees (66%) say they prefer a hybrid arrangement with the option to access a physical space.

SOURCE: Summer 2022 Global Pulse Survey by Future Forum

# What motivates people to come into the office today?



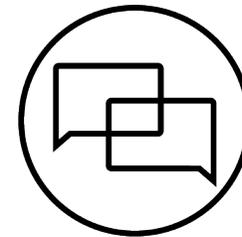
**74%**

of employees surveyed want to **collaborate, build camaraderie, and facilitate in-person meetings**



**16%**

of employees surveyed are seeking out a quiet space to focus on getting work done



**10%**

of employees surveyed come into the office to put in **face time with management**

# RTO Challenges

What are the factors impacting your decision **to not work from the office** on a given day?

(1 = Not at all Impactful to 5 = Extremely Impactful)

**Commute** time / commute costs (3.1)

Overall mental, physical, and emotional **wellbeing** (3.1)

**Schedule** inflexibility – too many meetings/video meetings (2.9)

**Caregiving** (childcare, elder care, pet care) responsibilities (2.7)

**Design** of office doesn't suit my work preferences (2.4)

**Unsure** if anyone else will be there (2.4)

No local office **near me** (2.4)

\*survey conducted Sept of 2022 among 889 US-based workers



# Belonging

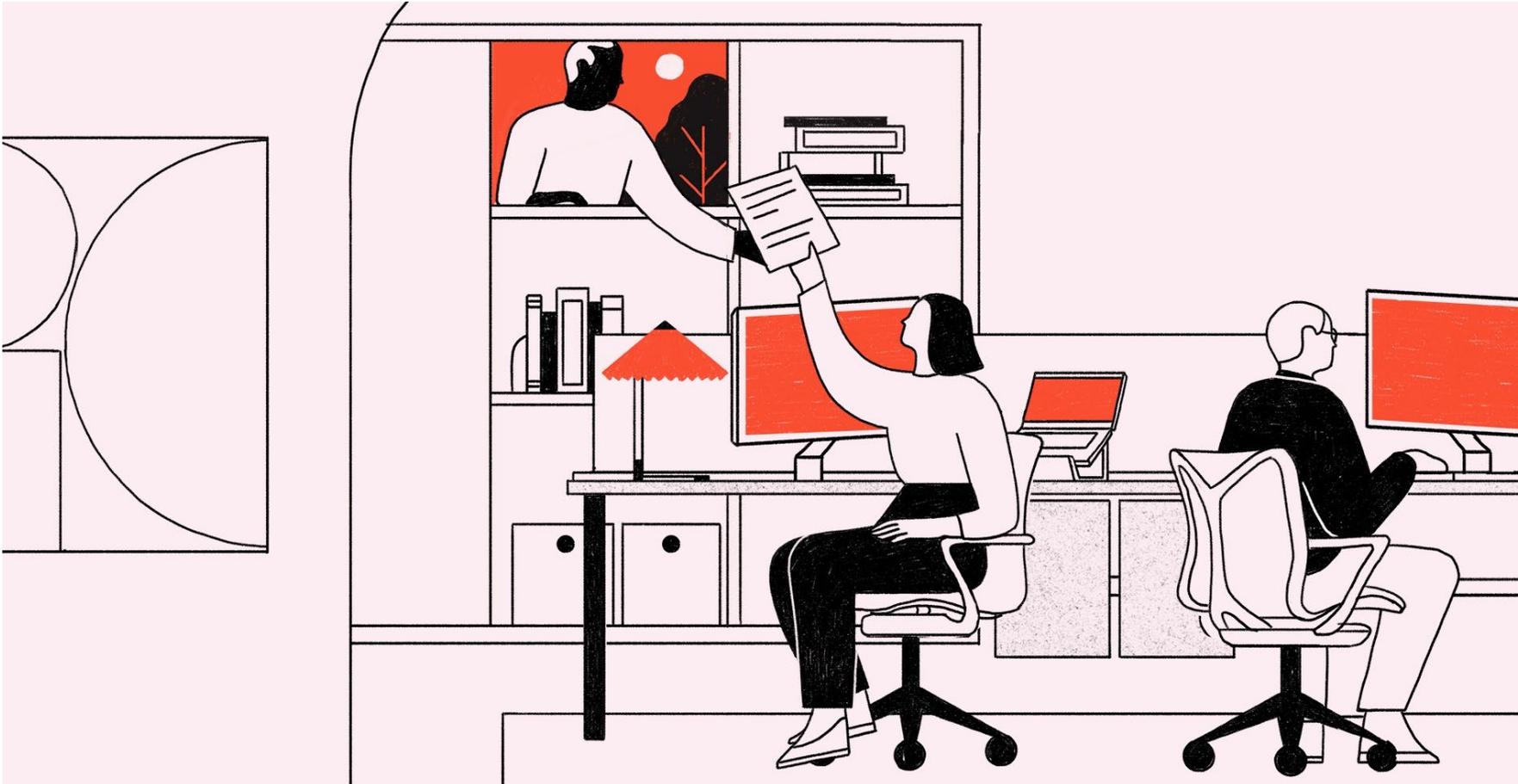


Strengthen community through fostering belonging. When everyone's experiences are valued and spaces provide what they need to succeed without special accommodation, people feel connected.

**People with low social connection are  
70% more likely to feel burnt out than  
people with high social connection.**

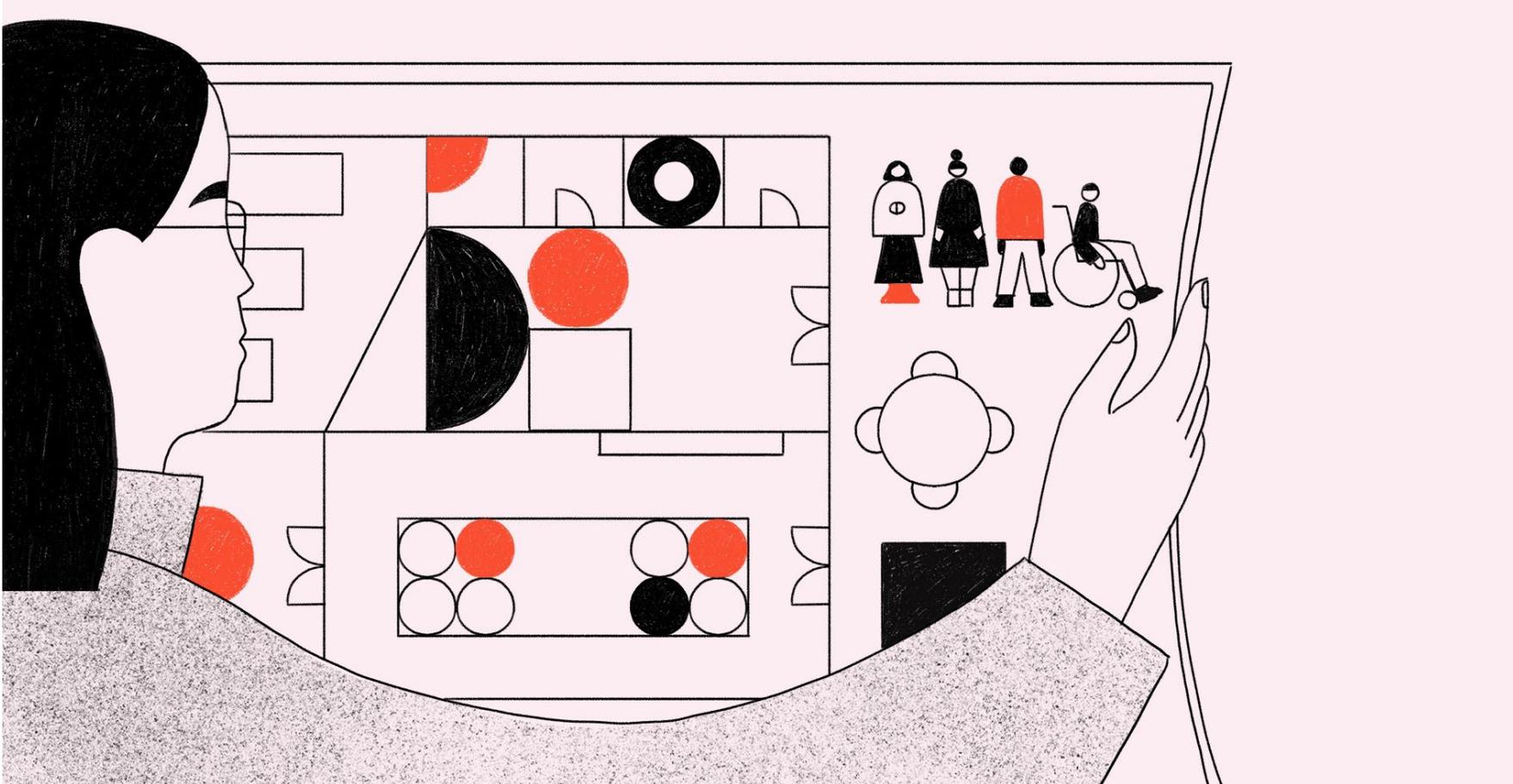
SOURCE: BetterUp

# Equitable experiences



Support everyone's way of working through equitable experiences. This means taking steps to ensure that people are equipped to work their best in the office, at home, or elsewhere.

# Inclusive environments



Transform your real estate through inclusive environments. This means eliminating cognitive, social, or physical barriers; making space intuitive and desirable; and encouraging autonomy.

**New ways of working**

**Creating better work experiences in  
the office, at home, and elsewhere**

# Community restoration



Provide areas that encourage people to interact with their extended networks—including the “weak ties” who are vital to their social health.

# Team immersion



Long-term collaboration and spontaneous interaction are difficult to support virtually. And for most organizations, they weren't well supported even before the pandemic.

# Individual focus and reflection



For individuals who struggle to focus while working from home, a return to the physical office can provide a respite for concentration and focused work.

# Work from home



The home office is a critical piece of supporting the work experience for hybrid workers.

**Next steps**

**Getting started with place design**

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2. **Leverage feedback** from conversations with your people to inform workplace strategy.
3. **Pilot new workplace settings** or experiences based on outcome of those engagements.

# Thank You