

DEVELOPING YOUR  
**NEXT WAVE**  
OF  
**LEADERS**

Don't Let the "Silver Tsunami" Wipe You Out

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**LIFELONG LOVER OF LEARNING**




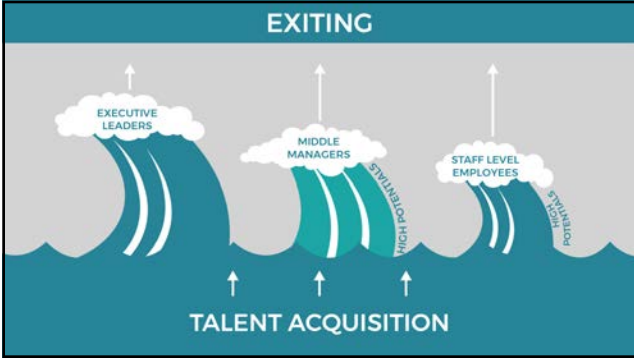
**The Problem**

**The Silver Tsunami**

One-fifth of the U.S. workforce has passed or is nearing retirement age.  
The U.S. Bureau of Labor Statistics

A somewhat controversial metaphor used to refer to the health and economic implications associated with the aging population





### The Problem

When leaders at any level leave, the organization stands to lose...

- Critically important relationships
- Vast amounts of institutional knowledge
- A wealth of hard-earned wisdom gained through experience

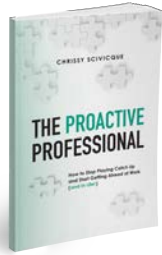
### The Opportunity

- Fresh Perspective
- Renewed Enthusiasm
- Powerful Culture Shifts

### The Solution

**CONTINUOUSLY**  
Cultivate Your  
Internal Talent

## Be Proactive



## How to Cultivate Your Internal Talent



## 1. Identifying Your High Potentials

- A** • Ambition
- A** • Attitude
- A** • Ability

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Aptitude

### 1. Identifying Your High Potentials

- A** • Ambition → Ask
- A** • Attitude → Observe
- A** • Ability → Assess

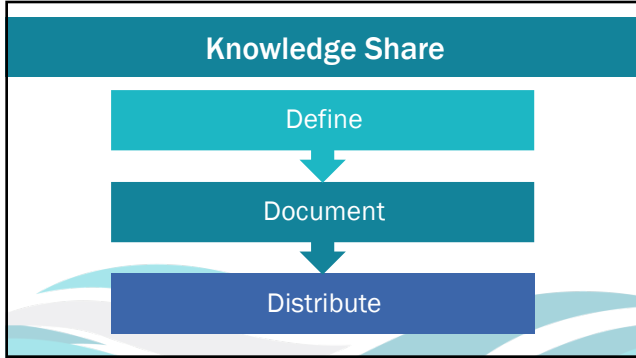
### How to Cultivate Your Internal Talent

1. Identify
2. Train
3. Mentor

### 2. Training Your High Potentials

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graph TD; A[Knowledge Share] --> B[Traditional Training]; B --> C[Stretch Opportunities]; C --> A;
```

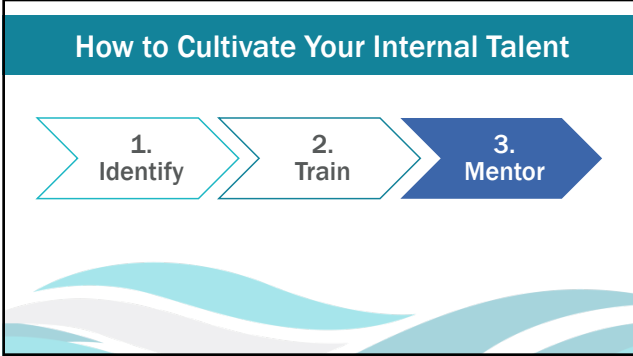






### Traditional Leadership Training

Decision-Making	Coaching	Reputation Management	<b>Public Speaking</b>
	<b>Assertiveness</b>	Problem Solving	Management
	Intuition	Business Acumen	<b>Innovation</b>
	Critical Thinking	Ethics & Integrity	Emotional Intelligence
		<b>Conflict Management</b>	
		<b>Time Management</b>	
		Judgement	Intelligent Risk-Taking
		Planning	<b>Negotiation</b>
		Learn From Mistakes	
		<b>Self-Management</b>	
		Influence	Relationship Management



- ### The Benefits of Nurturing Future Leaders
- When your organization invests in developing future leaders...
- Everyone sees that the organization supports employee growth
  - Employees feel valued
  - Retention and engagement increase
  - Increased availability of capable leaders who are prepared to lead

### Need Help Developing Your Next Wave Leaders?

A **comprehensive** and **fully customizable** program to turn high potentials into successful leaders

**More Resources**

Complete the form to...

- Get notified about my FREE training webinars
- Learn more about coaching and/or training
- OTHER: Get my Special Report on this topic

**BOOK RAFFLE!!**

**THANK YOU**

PLEASE KEEP IN TOUCH

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