September Chapter Meeting

Topic: Economic Impact of Ergonomic Designs

Time: 11:15 a.m.-1:00 p.m.

Location: McNamara Alumni Center

Objectives
- Become familiar with a variety of ergonomic design solutions for commercial workplaces
- Understand the evidence-based research on effective ergonomic designs
- Learn the measures, metrics and return-on-investment concepts as these relate to the ergonomic design of workplaces
- Realize the benefits of proactive versus reactive ergonomics, and the power of design to significantly impact the well-being and productivity of employees

Description
This presentation examines in detail the economic impact of ergonomic design in commercial office environments. The talk reviews various cost justification metrics that can be used to evaluate the impact of an ergonomics program. It examines the benefits of ergonomics as an attribute of designed products and the role of ergonomic designs in injury prevention. It describes the traditional steps involved in a reactive ergonomics program and discusses the benefits and limitations of this approach. It then describes the requirements for a proactive ergonomics program and argues for the benefits of this approach. To illustrate the economic impact of ergonomic programs the talk presents a series of research cases including studies with various projects from the state of New Jersey, organizations in New York City, software companies, sales offices, and law firms. It shows that the return on investment for ergonomics interventions makes these highly cost-effective and the details the financial benefits of ergonomics.

Speaker: Professor Alan Hedge, PhD, CPE, FHFES, FIEHF, FIEA, AFBPsS

Cost:
Members: $40
Non-Members: $65

Click here to view more and to register.
President’s Letter

I hope everyone is having a great summer. It seems short; adjacent to the U of M St. Paul Campus they are erecting the Midway for the Minnesota State Fair and soon the students will be back.

“The Grey Tsunami” – The IFMA Foundation has put out some information on their new “Global Workplace Workforce Initiative” (GWWI). This initiative is concerned with the development of the FM Workforce as it concerns replenishing the dwindling number of FM professionals as our senior professionals transition out of the workforce. The Foundation provides some stunning statistics that I will share:

- 48 Average age of IFMA Member
- 5 to 10 Number of years until most retire
- 8% Percent of IFMA members under 35
- 4 to 10 Average jobs that are available to FM accredited degree program (ADP) graduates
- 100% Placement rate for graduates of FM ADP Institutions
- 55K to 65K Average starting salary for FM ADP undergraduate students

The GWWI helps to address this workforce decline and also this great opportunity concerning the economic development of human capital.

To this end I have been in conversation with Dr. Kerry Joels and the Total Learning Research Institute TLRI who is partnering with NASA, the National Institute of Building Sciences and the IFMA Foundation. These heavy hitters are collaborating on a project called the “Mars City Facility Operations Challenge” a virtual reality STEM learning scenario about an enclosed city on Mars with a constrained environment. This learning scenario is specifically concerned with FM Operations and Maintenance strategic decisions, utilizing BIM, CMMS, and other FM data and benchmarking tools. This utilizes an active learning model and thus is very interesting to students. [http://c.ymcdn.com/sites/www.nibs.org/resource/resmgr/Docs/NIBS_Factsheet_ILA_STEM.pdf]

Greg Williams CFM, SFP, FMP
University of Minnesota Facilities Management

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### Deep Dive – Ergonomics Practical Applications & Best Practices

**Date:**
October 25, 2014

**Time:**
11:45 am – 1:15 pm

**Location:**
Tierney Brothers, 3300 University Ave. SE, Minneapolis, MN 55414

**About the Program:**
Are you balancing requests for sit-stand workstations and limited budgets? Pondering whether an exercise ball makes a good task chair? Concerned about providing safe and effective workspaces for employees struggling with back and neck pain? The Education Committee is here to help! We are pleased to offer a September Deep Dive session on the topic of workplace ergonomics. As a follow on to the September 3 chapter meeting, this session will be a panel discussion with an opportunity to engage local experts in an in-depth conversation about practical applications of ergonomics and solutions to common ergonomic issues. Please bring your questions on how to create an ergo program, modify an existing program, address the new mobile workforce and less dedicated workspace, or any specific issues you are working on. Joining us for this session will be Steven Gutmann of S.H. Gutman Consulting, Helen Huber of SS&E consulting, and safety and ergonomics professional Ronna Thorson.

Click here to register

### October Chapter Meeting

**Date:**
October 1, 2014

**Topic:**
Tour of Toro Corporate Headquarters

**Location:**
Toro Corporate Headquarters
8111 Lyndale Ave. S.
Bloomington, MN 55420

**About the Program:**
The Toro Company recently completed a 75,000 square foot building on its Bloomington, Minnesota, corporate campus. Join us to hear about why they built it, as well as the opportunities and challenges associated with its construction. A tour of the new building will follow. Heather Hille, Director of Real Estate and Facilities and Shirley Schmidt, Facility Operations Administrator, will speak about the project and answer questions.

### Save The Dates

**IFMA’s World Work Place**

**Dates:** September 17-19, 2014
**Location:** New Orleans, LA
Click here for more information
Click here to register

**A Passion for IFMA**

**Date:** Thursday, September 25, 2014
**Time:** 7:00-8:15 a.m.
**Location:** RSP Architects
1220 Marshall St NE
Minneapolis, MN 55413
**Speaker:** Rhonda Rezac, New IFMA Minneapolis/St. Paul Vice President

### Member Profile

**JASON SORENSON**
Facility Manager North
Cushman & Wakefield
for Symantec

click on the member’s photo to read their profile
Randy Lewis Obituary

Published on July 24, 2014

Randy Lewis, longtime IFMA member, of Prior Lake passed away on July 22, 2014. He is survived by wife, Terry Lewis; daughter, Angie (Chris) Mahowald of Prior Lake, Chris (Becca) Lewis of Shakopee; father, Bob Lewis of Prior Lake; 5 grandchildren; siblings, Jim (Dede) Lewis of Eagan, Chuck (Shari) Lewis of Eagan. Preceded in death by mother, Gloria Lewis.

IFMA’s WORLD WORKPLACE 2014
Sept. 17-19, 2014 | New Orleans, LA

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For more information on becoming a sponsor of IFMA - Minneapolis / St. Paul Chapter, please contact Debbie Norton at debbie@msp-ifma.org or 952.564.3076
IFMA FMP Study Group

Date: Thursday, September 4  
Time: 3:00 pm

The FMP introductory meeting is to establish a date, time and location to meet the needs of the group. The non-instructor led Study Group will begin in the FALL. Materials can be purchased at a discounted group rate. Please contact Ryan McMahon at rmcmahon@sbmcorp.com or at (763) 248-8171 for more information. Associate members are welcome!

IFMA November Program

Date: November 5, 2014  
Topic: Scenario Planning for 2018  
Speaker: Karen Gill, Herman Miller  
Time: 11:15 am - 1:00 pm

The future is profoundly unpredictable, and yet we are all making decisions today that will affect how well our workplace will support the work and workers of tomorrow. We will discuss and learn the importance and usefulness of scenario planning, see a glimpse into plausible future outcomes and hear a short introduction to the propositions for how work will change.

Save The Dates

Annual Celebration  
Date: Wednesday, February 11, 2015  
Time: 1:15 pm – 8:00 pm  
Location: Union Depot – St. Paul, 214 4th Street E.  
St. Paul, MN 55101

Annual Golf Tournament  
Date: Tuesday, July 14, 2015  
Time: 9:15 am – 7:00 pm  
Location: Legends Golf Club

At the end of the day, building relationships, that’s what we do.

IFMA Exchange Newsletter
It’s inevitable; Old Man Winter is just around the corner. That is hard to think about when it is 80 degrees and sunny, but necessary to prepare for. As a professional facility manager the responsibility for ensuring a safe environment for your employees, tenants and guests falls to you. When looking for a snow contractor there are many factors to consider.

First of all, you are looking for ability. That may sound obvious, but does the contractor you are looking at have the ability to perform the work necessary for your site? Do they have the correct equipment to remove snow in the most efficient manner, while not damaging your infrastructure? Do they have enough staff to maintain your sidewalks? What is their response time? How do they handle broken equipment? How will they perform on an 8” snow event? Can they offer all services your site may require, such as deicing and relocation? What is their ability to communicate within their organization and with you, the client?

Tools for handling winter snow removal have become more sophisticated, and more varied. A good snow contracting company will have many things at their disposal to help gain efficiencies and safety for your site. Today we not only have a wide variety of equipment available, but a good snow removal plan will also include the use of proper deicing materials; as well as options such as the use of snow blowers and snow melters to relocate snow on site, which limits the need to haul snow. Snow melters quickly remove large quantities of snow, while having a better impact on our environment thru the use of screens and filters to return cleaner water to our storm drain systems. The proper use of good deicing materials has two impacts, the first making your site safer more quickly, and the second being that when correct products are used the impact to our environment is lessened.

Snow removal is a tricky business, with lots of moving parts and no ability to plan or predict when it will snow. While many people look at it as needing to find someone to plow and salt their property, the way it should be approached is to look for a contractor you can trust in their ability to provide the tools that allow you to create the safest environment possible. Snow removal is about risk management, creating a relationship with a company you can trust to handle your property is vital to maintaining a safe environment.

See more at: www.interstatepm.com or call us at 651-765-0765.